



Kinross Hockey Club
Minutes of Annual General Meeting
Wednesday 3rd May 2017, 7.30pm KGV Clubhouse

Present:

Gail Nelson, Claire Brownbridge, Libby Simpson, Beth Robinson, Louisa Pountney, Amy Weatherup, Lindsey Knight-Broderick, Wendy Marshall, Kirsty Dunn, Vicky Carver, Gurdial Duhre, Andrew Montford, David McIntyre, Andrew McIntyre, Pete Smith, Dan Marsh, Anna McGregor, Lesley Montford, Vicki MacLean, Lynn Jack, Ralph Hepburn, Alex Ingram, Hannah Wilson, Richard Savage.

1. Welcome and Apologies

Apologies:

Michelle Best, Joanne Pearson, Laura McCall, Susie McIntyre, Margaret Best, Douglas Ogilvie, Chris Robson, Neil Wilson, Gordon Balfour, Amanda-Jane Combe, Karen Elwis, Stuart Smith, Nadia Breach, Catherine Wray, Wendy Symington,

Welcome from President Gail Nelson

2. Receive & Confirm the Minutes of the 2016 (2nd) AGM:

Minutes of the 2016 AGM meeting were read and accepted:

Proposer – Louisa Pountney, Seconder – Andrew McIntyre

3. President's Remarks:

See attached report.

The President gave special thanks to Andrew McIntyre, Richard Savage, Gurdial Duhre, & Andrew Montford for their contribution to the club over the past year and a small appreciative gift was given.

4. Presentation of Club's Financial Accounts:

Accounts presented and explained. Kinross Hockey Club is in good financial shape with a surplus of £10K. Kinross Astro will be paid £14K for the next year but on current projections KHC should still have a surplus of £2K at the end of 2017/18 season. Bank balance stands at £29K. The treasurer stressed the importance of fundraising and sponsorship in order to break even. The financing arrangements are in accordance with the business plan. Thanks were extended to Andrew Montford from the President and the meeting for his extensive work this year.

5. Club Secretary's Report:

See attached

6. Men's Club Captain's Report:

See attached

7. Ladies Club Captain's Report:

See attached – it was felt that with the success of the Corinthians they would merit a separate report next year.

8. Junior Convenor's Report:

See attached

The meeting recognised the phenomenal job that Andrew McIntyre has done with the Kobras over the years and thanks were extended.

9. Proposal to amend Constitution:

Document attached

Uniform – Proposed and accepted by the AGM

General management - Proposed and accepted by the AGM

Proposal – Richard Savage proposed that Kinross Hockey Club must ensure that there is always a hockey club representative as one of the nominated trustees within Kinross Astro SCIO, the charitable organisation set up by the hockey club and who are running the pitch facility. This was agreed by the AGM and we will write to Kinross Astro SCIO to request this.

It was explained to the meeting that Kinross Astro SCIO owns and runs the pitch. The SCIO option chosen to limit the liability on hockey club members and also as the best route to secure the funding that was required to lay the pitch. The hockey club will be paying Kinross Astro SCIO an annual cost of £14K for the use of the pitch, however Kinross Astro need to maximise external bookings to cover all the costs of running the pitch. As a charity Kinross Astro SCIO can increase its fundraising capabilities and can also obtain gift aid on donations. Football – it is recognised that playing football on the pitch is not ideal but they must be allowed access due to the community lease aspect.

Kinross Hockey Club – will always have priority on bookings.

10. Election of Honorary Life Members:

There are currently 4 Honorary Life Members and no change proposed to this at present.

11. Election of Management Committee 2017-18:

The following members were voted onto the Management Committee:

Position	Nominee	Proposer	Secunder
President	Gurdial Duhre	Gail Nelson	Richard Savage
Vice President	Gail Nelson (1 year)	Gurdial Duhre	Amy Weatherup
Club Secretary	Claire Brownbridge	Libby Simpson	Gurdial Duhre
Treasurer	Andrew Montford	Gail Nelson	Gurdial Duhre
Men's Club Captain	Chris Robson	Andrew Montford	Gurdial Duhre
Ladies Club Captain	Lindsey Knight-Broderick	Libby Simpson	Kirsty Dunn
Ladies Club Secretary	Susie McIntyre	Louisa Pountney	Lindsey Knight-Broderick
Men's Club Secretary	Ralph Hepburn	Gurdial Duhre	Alex Ingram
Junior Convener	Andrew McIntyre	Amy Weatherup	Beth Robinson
Child Protection Officer	Michelle Best	Gail Nelson	Wendy Marshall
Social Convener	Kirsty Dunn	Gurdial Duhre	Louisa Pountney

12. Election of Team Officials 2017-18:

The following team officials were voted:

Position:	Nominee:	Proposer:	Secunder:
Men's 1 st XI Captain	Alex Ingram	Gail Nelson	Dan Marsh
Men's 1 st XI Vice Captain	Position Vacant		
Men's 2 nd XI Captain	Simon Williams	Ralph Hepburn	Andrew Montford
Men's 2 nd XI Vice Captain	Ralph Hepburn	Andrew Montford	Gurdial Duhre
Men's Match Secretary	Ralph Hepburn	Andrew Montford	Gurdial Duhre
Ladies 1 st XI Captain	Amy Weatherup	Vicky Carver	Beth Robinson
Ladies 1 st XI Vice Captain	Lynn Jack	Amy Weatherup	Libby Simpson
Ladies 2 nd XI Captain	Wendy Marshall	Jo Pearson	Louisa Pountney
Ladies 2 nd XI Vice Captain	Catherine Wray	Wendy Marshall	Jo Pearson
Ladies Indoor Captain	Beth Robinson	Lindsey Knight-Broderick	Anna McGregor
Ladies 1 st XI Match Secretary	Lynn Jack	Vicky Carver	Amy Weatherup
Ladies 2 nd XI Match Secretary	Laura McCall	Wendy Marshall	Louisa Pountney
Korinthians Convenor	Kirsty Dunn / Claire Brownbridge	Lindsey Knight-Broderick	Wendy Marshall

13. Appointment of Independent Accounts Examiner:

Vicki Silvera is happy to continue - a fee of £100 will apply next year. This was agreed.

14. Subscriptions & Membership Categories 2017-18:

No change to subscription rates or membership categories were proposed for next season.

The new President Gurdial Duhre thanked Gail Nelson for all her hard work and tireless effort over the past 2yrs – a token of appreciation was presented.

15. Competitions Entries 2017-18:

- Men: Enter 2 teams in East District leagues and one “club” team in Scottish District Cup.
 - Ladies: 1st XI - plan to continue in the Championship League
 - Ladies: 2nd XI to continue in Midland league and in both Midland District cup competitions.
 - Ladies Indoor – one team to continue in the Midland indoor league.
 - Ladies summary: Enter one team in Championship League, one team in Midland league, one team in Knock Out Cup, one team in League Cup and one team in Midland indoor league.
- Men's Development Team – Andrew McIntyre stated that he would like to resurrect discussions and is speaking with Midland to get a 2nd division team to be entered to play on a Sunday. East District are happy with this. If the feedback from both East and Midland is positive for this then Men's teams will go ahead with this. Benefits are that it will progress both the Kobras and the Men's side of the game. Representations will be made at both District AGMs to discuss and determine registrations processes and financial implications if any.

16. Proposal form Kinross Astro SCIO regarding land west of the pitch:

Proposal – Gurdial Duhre, President presented a case for Kinross Hockey Club to use club funds to purchase the strip of grass at the west side of the pitch for the following aim -

- spectator area and fence
- dugouts
- more storage area
- warm up dedicated area
- protect the integrity of the pitch

It was pointed out that this would deplete the financial club reserves and also that P&K Council had not paid for all that the club had requesting in regards to the pitch. KGV management and P&K Council must also agree that the land could be used for this purpose ie the lease would need amended.

Counter proposal – the Ladies Club Captain pointed out that the changing facilities in the clubhouse also require upgrading. Kinross Astro are currently looking into this with KGV and the Rugby Club, and it was suggested that the club money may be better used for this. Though KAS invests in these changing rooms it was pointed out that the Rugby Club still gets priority of use – clarity of development and provision was required.

The proposals were discussed.

Decision of the meeting – Any plans concerning the allocation of the club funds should be better formalised. Potential improvements should be encouraged for all aspects of club resources but it was felt that the items discussed should be better explored before any agreement was made.

17. AOB:

- Facebook** – Beth pointed out there is no open page for the Adult Hockey Club only a closed page for members but there is one for the Kobras. It was proposed to change it to an open page for the whole club – the decision was that the Management Committee would discuss and decide at the next meeting.
- Hockey Goalkeeping Coach** – Beth stated that Graeme Field – ex Monarchs GK was willing to arrange a few trial coaching sessions with the club goalkeepers – the meeting thought this was a good idea and he should be utilised to organise some sessions.
- Korinthians** – feedback from the Korinthian players was that it has good social benefits and gained a lot of interest in coming along to play hockey in a relaxed non-pressured way. The participants do not want it to become a feeder into joining the club and playing for the teams. They want to stand alone as Korinthians but still be part of Kinross Hockey Club. Noted that the Club Day brought ~10 more new players and the Korinthians feel that it has all been a great success.

Meeting Closed 21:25hrs

(Attachments below)

How to summarise the past season in but a handful of words – would **challenging throughout but finishing with promise** be fitting?

We continued to ride the storm of our nomadic existence whilst the KGV pitch was unplayable. Training and match disruption affected player and umpire availability, continuity of activities and quite importantly our social structure and presence. Thank you all for bearing with us particularly the men when training moved to a Wednesday and the Kobras and Corinthians when training moved to the MUGA, and to those who forewent playing a game in order to umpire.

All fixtures (bar one mens' first team game which is still to come) were however completed and though the results may not reflect the league standings which we might have hoped for there have been some great achievements for teams and individuals. The men's ones reached the semi-final of the Scottish District Cup, and though defeated to on the day, great pride can be taken in even reaching the big day at Peffermill. And our ladies 2s kept the adrenalin flowing all season right through until the very last fixture when they squeaked a win and secured the Midland Division 2 title. Well done to all those who played in those teams, particularly those Kobras who stepped up to play adult hockey for the first time, and the Corinthians (Angela, Vicki, Lesley and Grace who made several valuable appearances, and to Anna and Nadia who transitioned permanently) all of you have made a significant contribution to the club.

On an individual level Midland squad success was achieved by: Andrew Clark and Ollie Wilson at U14; Alex Wilson and Charlie Webster at U16; and at U18 gold medals were won by Cammie Banks, David McIntyre and Arthur Morris. Alex Wilson and Amy Salmon have been selected for the U16 National squad, and Ollie Wilson for the U16 National training squad – congratulations to them all. Gurdial Duhre and myself continue to creak away at the other end of the age spectrum, enjoying the Scottish Masters.

Off the pitch successes were also achieved. We were inaugural members in the Kinross Community Sports Hub. Andrew McIntyre and Monty received Community Volunteer Awards. Monty passed as a Hockey Leaders Tutor, and just last week 6 members successfully completed their Level 1 in umpiring – Claire Brownbridge, Kirsty Dunn, Andrew Montford, Andrew McIntyre, David McIntyre and Ralph Hepburn. Well done all of you, I have no doubt your services will be in much demand next season!

The principal area of work, progress and satisfaction is of course the new pitch, our own pitch. We have worked very hard to achieve this and were glad to have the opportunity to publicly thank all our supporters at the recent pitch opening ceremony. As you know we now need to maintain the pitch, so use it with pride but also treat it with care, and if at all possible, assist Kinross Astro with the maintenance duties which are required to keep it in tip top shape for as long as possible. The Pitch In campaign was obviously experienced by all of us, but was only half the battle - the lease, funding applications, negotiations, contracts, research and all the other aspects of the project were extensively time-consuming and carried out by only a few. On the club's behalf, I wish to thank those few now with a small token of our appreciation and hope you will join me in applauding each of them. Andrew, Richard, Gurdial and Monty.

We have received positive feedback from various external sources this season which we hope to further justify and expand next season. Not least of which was our recent Silver Accreditation from the SHU. This accreditation recognises that we are a strong, well organised club which operates efficiently and safely. We know there is still work to do, but believe that we have a solid structure from which to build and grow the club.

Our first member survey completed earlier this season will assist with this. We appreciated the volume and candidness of responses. Now that the pitch is in place the committee hopes to have more time to focus on some of the aspects you highlighted. Do remember however that it is your club, not just those carrying out volunteer roles on committee, we all help to shape our club.

I have thoroughly enjoyed being President through the challenging times of the merger and pitch project and thank you all for your support these past 2 years. I hope like me you are all looking forward to next season settled on our own pitch, home games back to back and a building a great social club environment.

Gail Nelson

President

KINROSS HOCKEY CLUB

Proposal to amend the Constitution

The Management Committee proposes the following amendments to our Constitution to be discussed and voted upon by the members at our AGM on Wednesday 3rd May 2017.

Uniform

Proposal to amend “Ladies – purple skirt” to “Ladies – black skirt or skort”

General Management

Proposal to remove the role of “Pitch Convenor” from the Management Committee thereby reducing the committee from 12 roles to 11.

With the new pitch now in place the role of Pitch Convenor is undertaken by Kinross Astro SCIO.

KINROSS HOCKEY CLUB

SECRETARY'S REPORT

AGM 2017

I can only say that it has been an incredibly eventful year and who would of thought that at the AGM last year we would be sitting here now with a brand new pitch! And such a good colour too! It shows the strength and commitment of the management committee. They have endeavoured that the many logistics involving the legal and technical aspects not to mention the fundraising have run true to form in gaining this fantastic new asset for the club.

I would hope you agree that we have been extremely fortunate in having Gail as our President and keeping the hockey ship on an even keel – her wealth of knowledge of hockey is phenomenal – actually brain melting - I have no idea how she does it!! She is standing down as President and I know she will be sorely missed but still available for the management committee to tap into that knowledge.

As secretary I have to thank the various members of the committee for their help and support – mainly Gail and Monty when dealing with registrations etc. Also to Lindsey and Gurdi who stepped in to take minutes for me when begged.

I feel I have had a very fragmented and frustrating year and spent most of it recovering from injury – thanks to everyone for their patience and perseverance.

There are many other secretary's reports to come reporting on the successes and performance of the teams so I will not steal their thunder here.

It is also encouraging to see the youth development in the club flourishing under the guidance of Andy McIntyre. Corinthians are also expanding and the club is reaping the benefits with some of the players filtering through to participate in the Ladies teams – their success is all due to the dedication and hard work of Lindsey and Wendy.

Membership currently stands as 99 adults and 77 Youths.

The club has also achieved the SHU Silver Club Accreditation Award with one of the benefits being the use of the inflatable pitch! This means that the club has met the organisational and club improvement criteria set by the SHU.

VISION

To be the club of choice for every hockey enthusiast.

MISSION STATEMENT

Through our passion for hockey, we will deliver an environment renowned for our inclusive, social, friendly approach, striving to promote all aspects of the game. By nurturing, developing and engaging our members, we will promote participation, fitness, attainment of goals, fun and great sportsmanship at all levels.

It has been an extremely busy and challenging year for the management committee and I hope that the small part I have played has been of some benefit.

Good Luck to the next Secretary who comes on board.

Libby Simpson - Secretary 2016-17

1st team - Captain - Gordon Balfour, Vice-Captain - Neil Wilson

We entered the season with high hopes having finished second in Division 1 last season, and with all of our core players returning. Unfortunately, it has proved to be a frustrating season with the results not matching the quality of our play.

The season started inauspiciously with a loss against a very strong Grange team. They would go on to win the league comfortably.

We then found our form with an unbeaten run of six games, including resounding victories against Grange VI, Carnegie and Inverleith. However, this was followed by a run of five games without a victory, a stretch that, with hindsight, dragged us into a relegation battle. This run coincided with the loss of Ali Vaughan - who headed off to travel round Australia. We missing not just his excellent play at the weekends, but his valuable coaching. The downturn in results was no coincidence.

The new year brought with it more frustrating results. Attacking pressure brought too few goals, while we conceded a lot of cheap goals at the back. In the meantime our main rivals in the league took advantage of their ability to bring players in from higher squads to strengthen their teams and pull themselves clear of relegation. The end result is that, with one game left, we find ourselves in the ridiculous position of having a positive goal difference, but in need of at least a draw in our one remaining match against last year's league champions. By contrast, the team we are competing against to avoid relegation, Inverleith, has a minus 38 goal difference. The peril of being a small club is that we are at the mercy of larger clubs who can load their teams with ringers when they need results. Some might call this cheating, but sadly it appears to be a fact of life in the East District, and something that the league seems powerless to address.

Some light relief came with a successful cup run, highlighted by an excellent 4-2 victory over Aberdeen Grammar 2. On paper the Aberdeen side ought to have made easy work of us, but in the end we were good value for our victory. In hindsight, it seems that David McIntyre breaking one of the windows at Dollar Academy with a shot during the warm up was a good omen.

The cup run took us to a semi-final against Watsonians II, a team that was undefeated since last October, ultimately finishing second in Central Division I, two full divisions above us. The end result, a 4-1 defeat, was very flattering to Watsonians, who at one stage deep into the second half were struggling to hold onto a 2-1 lead. At this stage we hit the post - a centimetre of a difference could have led to an improbable cup final appearance.

We returned to earth with a bump the very next week against Watsonians III. A repeat of our cup semi-fnal performance should have led to a

comfortable victory, and an early 2-0 lead looked promising. A series of unfortunate events from then led to a galling, and undeserved defeat. It was essentially the season in microcosm.

Despite the results, there have been some strong individual performances throughout the season. Particular credit goes to our schoolboys, Cammy, David, Arthur, Ben, Alex W and Alex Mc, all of whom have progressed well and been instrumental in the positive things the team has achieved. The team received a welcome influx of talent in the second half with the arrival of Alex I. Another new face, Mark, has provided welcome strength and consistency at the back. Injuries have taken their toll on some of the team's veterans, including Neil, Ian, Dan and Dave. It is no coincidence that the injuries have occurred at the same time as many of our disappointing results. Chris has continued to provide strong leadership on the field, despite coping with the responsibilities of being a new dad. Welcome contributions have come from a number of others including Doug, Ollie, Andy, Monty and Vince.

The team has been very fortunate to have had the benefit of excellent umpiring all season, mostly from Dougie. His commitment has been invaluable. In addition, Ollie and Dan have helped out when required, which is much appreciated.

Next season the team will bid farewell to Cammy, David and Ben as they embark on the next stages in the hockey and academic careers. They will be sadly missed. However, the future looks bright, and we can be optimistic that the quality of our play will bring the rewards it deserves.

2nd team - Captain - Simon Williams, Vice-Captain - Ralph Hepburn

From the start of the season the seconds have benefited from an enlarged pool of players. These players included five members who have previously played regularly in the firsts squad. From our initial game (a very hard fought battle against Peebles) the extra skill and experience of players like Gurdi, Simon and Angus have made the difference to results. In many games this season we have managed to get positive results against teams that would have previously out played us.

This run of good results culminated in us reaching 3rd in the league over Xmas.

Mention should also go to Ian Geddis who played brilliantly in defence over the whole season.

We finished a respectable 5th in the league.

Next season sees the squad further enhanced by the addition of 4 teenage outfield players.

Also goal keeper Doug Lester is passing his pads over to his son, promising keeper William.

The new pitch should make a big difference to training and its hoped that we can push on from this season with enhanced enthusiasm and skill.

Ladies End of Season report

This season has again been one of ups and downs. Both teams have suffered losses and wins, however we have all come together to support each other with player shortages, training and at social events. We welcomed new players and some that came back after time away. We thank Gurdi for coming back to coach the ladies and welcome Bill Joss for joining us mid-season to help with coaching

The ladies who travelled up to Dundee every Tuesday over the cold winter months enjoyed a successful season. They played 7, Won 4, Drew 1, Lost 2. The Indoor Galacticos finished 4th in the league, which is the best result in recent years. Well done to everyone who played and thank you again to Beth for taking on the role of Captain again.

The ones fought hard this season in a really challenging league playing against some tough larger clubs such as Western and Edinburgh Uni. Ladies 1's played 18 games, won 2, drew 1 and lost 15. In many games we held our own. We tried out some new skills and playing formations. I would like to give a huge thanks to Vicky and Lynn for their tireless work as captain, vice-captain and match secretary - without your hard work and commitment I'm sure many games wouldn't have happened this year. The ladies 1's will be moving into the Champions League B division next season, which will bring new challenges with more competitive games and opportunities to grow as a team.

There were lots of opportunities for movement between both teams this year especially for the young ladies who moved up for the first time and have developed their game and grown in confidence. Congratulations to Amy Salmond for getting into the Scotland under 16 squad and to our other young players who made it into the Midlands team this year.

The ladies 2's enjoyed a successful season in the league however, had some tough games in the cup and then plate. In the league the ladies 2's played 12 games, won 10, drew 1 and lost 1, making them top of Midlands division 2. Congratulations to the ladies 2's who will be moving up into Midlands division 1 and I'm sure all of the ladies will enjoy the new challenge. Again, I want to give a huge thanks to Wendy, Georgia and Laura for their tireless work as captain, vice-captain and match secretary.

It has been extremely challenging this season for both teams to ensure that they have enough players. The entire ladies section has come together and everyone has worked so hard to make sure this season was successful. Several of the Korinthians stepped up and enjoyed a game or two for the ladies seconds and some even decided to become full members of the club and moved up into the ladies 1's and 2's. In recent months we have also welcomed some of the older Kobras to the ladies training and I hope that for next season they will continue to join the ladies training and play some games for the ladies 2's to build on their game confidence.

Lastly, I would like to thank the committee for their hard work to ensure that we have a wonderful new pitch, sponsors and a shiny new kit. However, the biggest thanks must go to Gail as president who has worked so hard over the past 2 years to build the club into a successful and enjoyable place to come together and play hockey.

Let's all continue to work together to build on the successes of this year. Bring on the challenge of 17/18.

Kinross Kobras

Report for Kinross Hockey Club AGM – May 2017

Numbers and attendances

There were around 80 kids registered with Kobras over the course of the season with around 50 attending on a regular basis. This is well down on our peak of around 120 a few seasons ago. With poor pitch conditions we have done little to try and grow the numbers over the past year.

Kobras has contributed some further players to the Men's 2nds squad Lewis McLaren, Christopher Licence and William Lester. There will hopefully be more next year with Andrew Clark, Matthew and Lewis Bentall and Ben Volland all turning 14 over the course of the year.

Some girls have also transitioned into Ladies training and hopefully can be developed into Ladies players next season.

There has been little interaction this year with local schools as the state of the pitch held us back from trying to generate too many extra players. We are looking to pick up dialogue with Kinross HS and the local Active Schools Coordinator over the coming months to discuss mutually beneficial opportunities. A closer relationship with Dollar Academy may also be possible with a better pitch.

Coaching

The "core team" of coaches this year has been Andrew Montford, Sally Montford, Katie Douglas, Dan Marsh, Ollie Volland and myself with support from Neil Wilson, Kirsty Dunn, Iain Geddis, Arthur and Tom Morris, Cameron Banks, Ami Salmon, Kara Sheils, Beth Robinson and David McIntyre. Core coaches are stretched with not all able to commit on a regular basis and the capacity to grow the number of juniors will be limited unless the number of core regular coaches can grow. There is Midland District money available for "development" squad coaching and we will see if this can be used to attract additional coaching resource for the Kobras.

Player Development

There was no Perth & Kinross Hockey Development Squad again this year with Scott struggling to get this organised. He has now left it up to the club to organise so will hopefully have something in place for next season.

Several Kobras attended trials for the Midland District U14 squads and Ollie Wilson and Andrew Clark have made it through to the match day squads. Alex Wilson and Ami Salmon played U16 for Midland and David McIntyre, Cameron Banks and Arthur Morris played in the U18s Midlands team. Ami Salmon, Alex and Ollie Wilson are also in Scotland training squads.

Tournaments

The club has attended monthly Midland District junior tournaments although the one planned to be held at KGV was cancelled due to the pitch flooding! We usually have 4 – 5 teams taking part which is really helping the players gain match experience. We have also held smaller tournaments with Stirling Wanderers and attended the Inverleith tournament at Peffermill as well. Many thanks to those that helped at the tournaments.