



KINROSS HOCKEY CLUB

Fourth Annual General Meeting

Wednesday, 2nd May 2018, 8.00pm KGV Clubhouse

Minutes

1. Welcome and Apologies

Present:

Mutley, Mike Young, Pete Smith, Ollie Volland, Vince Banks, Ollie Burton, Amy Weatherup, Visky Carver, Nadia Breach, Lindsey Knight, Fiona Rae, Louisa Poutney, Laura Little, Lynn Jack, Kirsty Dunn, Philippa Orr, Wendy Marshall, Gurdi, Susie McIntyre, Gail Nelson, Sally Montford, Andrew Montford, Claire Brownbridge

Apologies: Michelle Best, Karen Elwis, Catharine Wray, Andy McIntyre, Rebecca Thomson

2. Receive & Confirm the Minutes of the 2017 (3rd) AGM

Proposer: Dougie Ogilvie, Seconder: Pete Smith - Accepted

3. President's Remarks

See attached report, additional comments:

Thanks passed to those coaches, captains etc with weekly commitments, **plus note to include a Korinthians report on the agenda for future AGM's.**

4. Presentation of Club's Financial Accounts

Summary: Last year we had a surplus of 11K, this year 1.5K. this is due to paying 14k per year for the pitch. Also down 1K on subs as numbers started low but have since built up, in part due to younger children coming to Kobras, this should recover next season. Spending has been high with pieces of kit being bought, fitting out of container etc. but should be less next year. We do have cash sitting in the bank.

Formal report from Vicki Silvera (independent accounts auditor) made available for those present to review.

Question 'Are we dependant on any fundraising?' was raised. Reply: we do need to keep fundraising up in order to keep accounts healthy due to pressure on expenditure. (eg KGV subs increase, 50% increase on Kobras tournaments). Fundraising will enable us to continue to make a surplus and is something we should focus on in addition to subs income and sponsorships.

KAS: year end is May so accounts almost complete. Figures are slightly below what was hoped for, Dollar were not secured as a customer but are hopefully on board for next season. Currently KAS is operating at a loss of 3K. Depreciation of pitch is around 11 – 12K per year which means that we are not generating enough to replace the pitch in the future. Electricity bill is frightening and we need



to be very careful with the use of full and half pitch lights. We cannot put our pitch rates up beyond the competition and must remain competitive with our pricing, so a balance needs to be struck.

5. Club Secretary's Report

See attached

6. Men's Club Captain's Report

See attached

7. Ladies Club Captain's Report

See attached

8. Junior Convenor's Report

Need to get the transition of boys to the Mens training improved to ensure we retain the Kobras coming through. Plea made for more adults to come and help with coaching.

9. Proposal regarding land west of the pitch

KAS have concerns about the lifetime of the pitch due to mud getting after teams warm upon the rugby pitch. Consequently they would like to create a warmup area on the ground next to the pitch. This will function as a spectator and warm up area, a place for club day and somewhere to place dugouts – overall enhancing the facility as well as helping to prolong the pitch life. A proposed plan was presented. A rough quote from Gilmartins was around 60K to pave the full length of the pitch. A revised plan would be to not go full length and which would retain most trees.

There is currently money sitting in KAS and KHC and this is an option on how it could be spent, if we want to spend it.

Permission is sought from KHC for KAS to explore this idea, with the view that KHC would contribute money towards the development if it were to go ahead.

The question was asked of members if we wanted KAS to explore this idea, or if there were other things people would like money to be spent on, or if people do not want the money to be spent.

Points raised:

- Lost money in KAS – should we keep money to pay this? Reply: we are behind in our long term projections, but not technically making a loss. Concern raised that we have more members than projected but are still behind in plans. Reply is that KAS is expected to break even next year.
- Electricity charge high – should we get LED spotlights instead? Reply: Converting to LED will be approx. 50K and may halve the bill about 1.5k per year, is this cost effective?
- Is there a great cost to proceed any further? Reply: Don't think so but we will need final costed plans to be produced, so is it worth KAS pursuing to this stage?
- What sort of cushion should we be keeping in the club funds? Reply: it was felt that this would be maintainable.



- Can we just get dugouts – not enough run out on pitch to just add dug outs.
- Funds – will try to get external money. Funds will come from KHC and KAS.
- Should KHC have a final say on yes or no after the costings, or should we give permission to give the Committee authority to act on member’s behalf?
- Should we get costings and then call an EGM to vote on whether to go ahead?

A vote was then had:

Do we want the committee to engage with KAS to get costings to bring back to the committee, then have the ultimate decision made by EGM?

- Proposed – Vince Banks, Seconded - Mike Young
- Those in favour - Unanimous

10. Election of Honorary Life Members

None

11. Election of Management Committee 2018-19

POSITION	NOMINEE	PROPOSER	SECONDER
President	Dougie Ogilvie	Gurdial Duhre	A Montford
Vice President	Lindsey Knight	Gail Nelson	Susie McIntyre
Club Secretary	Anna McGregor	Gail Nelson	Claire Brownbridge
Treasurer	A Montford	Gurdial Duhre	Andy McIntyre
Men's Club Captain	Vince Banks	A Montford	Gurdial Duhre
Ladies Club Captain	Nadia Breach	Lindsey Knight	Gail Nelson
Ladies Club Secretary	Susie McIntyre	Gail Nelson	Lindsey Knight
Men's Club Secretary	Mike Young	A Montford	Gurdial Duhre



Junior Convener	Andy McIntyre	A Montford	Gurdial Duhre
Child Protection Officer	Fiona Rae	Gail Nelson	Amy Weatherup
Social Convener	Vicky Carver	Lindsey Knight	Nadia Breach

12. Election of Team Captains, Vice Captains and Match Secretaries 2018-19

POSITION	NOMINEE	PROPOSER	SECONDER
Men's 1XI Captain	D Goodenough	Chris Robson	Ollie Burton
Men's 1XI Vice Captain	Lachlan Scott	Chris Robson	Ollie Burton
Men's 2XI Captain	Pete Smith	Ralph Hepburn	A Montford
Men's 2XI Vice Captain	Andrew Getley	Pete Smith	Ollie Volland
Men's Match Secretary	N/A		
Ladies 1XI Captain	Amy Weatherup	Lindsey Knight	Gail Nelson
Ladies 1XI Vice Captain	Philippa Orr	Lindsey Knight	Amy Weatherup
Ladies 2XI Captain	Wendy Marshall	Catherine Wray	Wendy Symington
Ladies 2XI Vice Captain	Rebecca Thomson	Wendy Marshall	Catherine Wray
Ladies Indoor Captain	Beth Robinson	Gail Nelson	Amy Weatherup
Ladies 1XI Match Secretary	Lynn Jack	Gail Nelson	Amy Weatherup
Ladies 2XI Match Secretary	Laura Little	Wendy Marshall	Lindsey Knight
Korinthians Convener	Lindsey Knight	Gail Nelson	Wendy Marshall



13. Appointment of Independent Accounts Examiner

Vicki Silvera – no objections

14. Subscriptions & Membership Categories 2018-19

Increase of £10 per category but keep the same categories proposed
Unanimous agreement, and keep to 10 months @ £21 per month per adult.

15. Competition Entries 2018-19

Men: 2 teams into East District, no cups entered

Ladies:

2's into Midlands League, 1's into Champions league

Cups – 2's Knockout and League cups, 1's no cups as yet.

Potential for a third team pending success of the development squad. (June deadline to decide entry).

1 team into indoor league.

16. AOB

Meeting closed 21.40 pm



Annual Review

REPRESENTATIONS

There is a danger here of repeating what is being said by Andy Mc but in May 2017 – at the U14 Boys Inter District competition, Midlands were RU with Andrew Clarke and Ollie Wilson representing. Sad to see players transfer to Perthshire and some juniors go off to uni but we should take pride that their initial introduction and coaching was with us. It's great to see Alex Wilson and Amy Salmon playing for Scotland U16, with Alex captaining the team.

The club had two representations at the European Masters tournament in Tilburg, Holland. Gail looking particular athletic in the video footage.

CLUB TEAMS

During Sept we had several men's debuts: for the firsts David Breach and Ollie Burton, Magnus and George Connolly, then later on Lachlan Scott; for the seconds Matthew & Lewis Bentall, Ben Volland, Doug Young, Gary Scott. It was always going to be tough season with the loss of players but the first team has managed to retain their place in the first division. It was the second team that borne the brunt of the loss of players and consequently struggled in division three. I'm confident that the situation will improve next season. As far as the cup competitions are concerned it was not the best of responses, especially following the euphoria of last season as we failed to fulfil any of our matches. Lesson learnt.

In the ladies half we had Jess Robertson and Robin Graham making their first team debuts; Lisa Ambrosini and Kim Kilgour for the seconds to name some. Displays by the ladies first team showed that they are more than capable of holding their own in the league 2 of the Championship league. I expect them to do even better next season. The second team had a good first season in Midlands Div 1 and were only one point off second place. Well done ladies.

We ran a leaders course in Sept where 11 new leaders achieved the requisite qualification, a great achievement.

October saw us combine with KHS to hold a Primary School tournament, ably assisted by the recently qualified Hockey Leaders. A superb introduction to hockey before they move up to the High School. KHS also held High School games, further strengthening the relationship with the club.

The first red car of my memory was given on the last Saturday of September to a player (a qualified umpire) for, wait for it, dissent. Umpiring is not an easy task and it's important to remember that we need to give experience to all those that undertook their qualification, otherwise how are they to improve their skills.

SOCIALS

We had a lovely Annual Dinner organised by Amy and fun was had by all with the ceilidh, she might have started something there.

There was a record number of players turning up at mixed hockey and the message of "keep it inclusive" seemed to have been heeded.

Club day (official season kick off) was another glorious day and whereas last year masses of food was demolished, this year everyone seemed to be on a diet and a lot of food was still present at the end of the day. There were a load of helpers and I'm sure I've probably missed someone, so apologies if it's you: Richard, Gail, Kirsty, Claire, Gerrold Kuijpers, Vince, Iain and Lauren Henry, Dan, Gary and Karen Scott, Andy and David Mac, Angela Gault.

We joined rugby for their Halloween event and we tried to hold a quiz night but couldn't get a date agreed with quiz master, hopefully next season will work. The Christmas meal was held at The Muirs. It's important that we make use of the local outlets so that the club is seen to be putting something back into the local community and it certainly helps if we ask them to advertise with us !

VOLUNTEERING



I didn't know whether to write this under fundraising. This is a hard one, all of us have other commitments: work, family, travel (?) and hockey coaching etc but it is vital that opportunities are taken advantage of when they arise. Because there may be a time when we do need to raise some funds but there no events available. All we ask is that you give as much time as you can, you don't have to be there for the whole duration of any event, anything helps and it avoids the same ones doing it all so becoming themselves fatigued. I particularly want to mention Chelle, Pete and Dan who gave their time assisting KCC at their cycle cross event, it was a glorious day but freezing ! We also helped out at the Farmers Market, with some very early starts assembling and then dismantling the stalls. There was also involvement with the Christmas market, Light up Kinross and Community Sports Hub events .

At the Eurohockey Mens II tournament at GNHC Andrew Clark fulfilled the mascot's role on the opening day and Fraser Henry was a mascot at the final; congratulations guys.

THE ASTRO

On 24 May 2017 pitch testing was performed which classified the pitch as "FIH National Standard"

USAGE - During the year the pitch was used for 313 hours by us and 72 hours of external bookings. The largest of which was KHS for 44 hours. The other users were: Young Farmers, Midland Boys U14/16, Carnegie, Dunfermline, Watsonians and quite prestigiously, Scotland Women. We are continually looking at how we can get additional bookings. There is always a question around allowing "non-hockey" sports onto the pitch, specifically football. My recommendation to you as a club is not to allow football. Experience of all other clubs that were contacted prior to relaying our pitch was "not to allow football" as everyone's experience has shown that their use causes damage to the pitch and you have (and are) investing far too much money to risk that happening.

MAINTENANCE – We've bought a vacuum to lift up leaves and debris which causes us problems in autumn and a sprayer to kill off moss which loves the damp and shade along the fence edge. We would have liked to have swept the pitch more than we did but trying to match dry conditions with availability of someone to do it did not prove easy. During the summer we will try to organise further maintenance training days. Our biggest issue at the moment is how to stop birds settling on the centre of the pitch, so if you see some weird and wonderful contraptions it's us having a go.

What was disappointing was the commitment for teams to assist – all we ask is please: get your team and opposition to wipe their boots on the boot brush *before* coming on to the pitch; make sure you have a quick sweep of the pitch before and after you play to clear it; don't bring food or drink onto the pitch. It's your pitch and not someone else's responsibility.

EQUIPMENT – hope that you all agree that adding four more goals with padding has improved training, obtained with a contribution from lottery funding of £1,000. Lately from Beth's suggestion we added a "rebounder" to expand goal keeper training. Those of you who have gone to indoor will know that the quality of indoor sticks needs to be enhanced which will add to our links with the school, so they're on the list now. We are continually looking for other ideas so feel free to let us know.

SPONSORS / ADVERTISERS

As ever we are eternally grateful for their support: SOHO Wealth, Clark Thomson, Gowrie Contracts and Pure Spa & Beauty. Please mention them in *all* your write ups whether internally or external. We're always looking for other advertisers, there's still plenty of space around the pitch.

COMMITTEE / CAPTAINS

I would like to give thanks to the committee for their hard work during the year. Don't forget they too pay their subs and play. They don't say "what does the club do for me" but "how can I help the club". We have grown in terms of financial responsibility for the pitch but many hands make light work. As ever on a



weekly basis it's the captains that bear the brunt of workload and they deserve recognition for the effort involved in getting out a team each week, no mean feat.

I would like to wish next year's committee and captains the best and I'm sure they'll keep the club running smoothly and efficiently so that they rest of us can "just turn up and enjoy" our hockey.

FUTURE DEVELOPMENTS

We are delighted to have completed the installation of the new playing surface and while we remain focused on ensuring the new pitch is maintained to the highest possible standards we have also been looking into ways to enhance the quality of the overall facility. To this end we would like the opportunity to make use of the unused narrow strip of land lying between the Western edge of the pitch and the stone wall. Currently this space has a number of trees and a grassy area. We would like to enclose this small area for the benefit of all pitch users.

We would like to see this area providing:

- a warm up area for players,
- safe spectator area behind a safety fence
- storage area for equipment that can be brought out onto the pitch as required
- space for two team dugouts

Our justification for the enlarged pitch compound is as follows:

1. Health and Safety

- For children using the facility - no more walking of dog mess onto the hockey pitch after walking around the side of the pitch
- For spectators – off the pitch behind a spectator fence
- For players – no bags left lying or spectators standing right at the edge of the pitch

2. Enhanced sports provision

- Warm up area off the pitch speeds up the transition between games and allows us to maximise the playing time and no mud !
- Most pitches offer dugouts to keep kit, subs and sin-binned players dry – we have no space to do this without extending the compound because we only just meet the requisite safety run off standards and dugouts extending into the pitch area makes them prone to damage

3. Protected pitch surface

- Reduced mess finding its way onto the pitch surface
- Absence of bags/equipment and standing spectators on the pitch itself to protect the new surface from the risk of fibres folding over and becoming damaged
- Reduced maintenance requirements – Difficult mowing down the narrow strip of grass would no longer be necessary.

We did consider not extending the compound all the way to the wall to retain a footpath on the West side of the pitch, but this would increase the cost of the project and would leave a narrow walkway between a fence and the wall that would not be pleasant for walkers and would present an additional maintenance requirement for PKC. We do not believe that it is a public right of way and there are other alternative routes available: around the other side of the pitch (very small detour) or through the church grounds from the car park, or the car park entrance itself.



To finance this project, we will endeavour to raise as much as we can externally but we already have the majority of funds in hand.

Two other uses of our club funds have been mentioned: The first, to employ a club coach and the second, to improve the standard of the changing rooms.

As regards the first option. Once the funds have been used what would we have to show for the money ? We already have qualified coaches in the club, why do we believe that anyone external is better suited ? A coach might tell you what to do but in the end it's the player that has to make the commitment and improve their standard. The mature players would probably not benefit greatly and if the youngsters did, we lose them either to university or other clubs.

Improving the standard of the changing rooms is definitely a requirement but should we expend our funds on something that is shared and without contribution from the rugby club and KGV ? Also is it more important than preventing mud onto the pitch ? Once we've completed our facility then and only then, should we engage with other parties to improve other aspects of our site.

I hope you'll take time to consider the proposed development that we wish to undertake. It would certainly improve the quality of facility that we provide and help to keep our pitch in good condition. I hope that you can give it your vote of approval and support.

Gurdial

Secretary report 2018

This feels like a season of a brand new sport, with hockey on astro having taken over beach hockey for the whole of this season – give or take the weeks when it looked as though we may all have to switch to snow hockey! It has been fantastic to play at our home ground and to feel very proud of our facilities when we host our opponents at KAS.

There continues to be a huge amount of work carried out by club members both behind the scenes and in a more visible capacity, which enables us to continue making progress as a club and to run like the well oiled piece of machinery that we all are.

It has been fantastic to register new members on a regular basis and swallow newbies whole week on week in games and training.

The inclusion of such a range of ages and the provisions we make for these differing needs within the club is absolutely fantastic and will hopefully continue in the same positive manner.

Personally, I have already started pre season for next year so that I can hopefully still keep up with the talent that the club is growing, but I may need to borrow a Kobra for matches to help me tie my shoelaces when my knees pack in completely.

Thanks Monty and Ollie for your coaching this year – it has been enjoyed and appreciated. Thanks to our umpires too – especially those who put themselves out week after week. Mr Parry for his one – liner that will go down in history, to Karen for her knowledge and humour which she shares willingly in every match she umpires. And Gary - I am sorry I did not recognise you and proceeded to scowl at you one match, having mistaken you for a spy from Dundee Wanderers come over to get inside knowledge on how we take our short corners.



I look forward to next season, but look forward to the full diary of events in between which promise to make the coming few months a great deal of fun.

Ladies End of Season report

This has been a really competitive season for both of the ladies team. Both teams have suffered losses and wins, however we have all come together to support each other with player shortages, training and at social events. We welcomed new players to the ladies 2's Alex MacKinnon, Katie Reglinski, Kim Kilgour and Nikki Dall has made the leap from Kobras into the ladies team. Fiona Ray has also joined this year and has enjoyed playing for the ladies 2's and more recently the ladies 1's. We welcome you all and hope that you are enjoying your time at the club. We've also had some familiar faces come back to the club, we welcomed back Vicki Alexander and Phyllipa Orr back to the ladies 1's and wish Jenny Nokes all the best for her new arrival which is due in August. On behalf of the ladies I'd like to give a big thank you to Ollie Burton and Andrew Montfod for all of their hard work and patience with coaching the ladies teams every Wednesday night come rain or shine.

The Indoor Galacticos enjoyed a successful season, despite a change to the structure of the league, now placing them in Midlands Division 1 meaning fewer games. They played 5 games, Won 2, and Lost 3. In the final round up they let 32 goals in scored 21 and even saw a green car. Lindsey and Gail ended up top goal scorers with 5 each, closely followed by Vicky with 3 and Anna, AJ, Philippa and Lynn with 2 apiece. Beth thanked everyone who played for a massive effort and is looking forward to next season already.

The ones enjoyed the new challenge of playing in the Champions league B Division which brought more competitive and closely fought games. Ladies 1's have played 19 games, won 7, drew 4 and lost 8, there is still one game to play but as it stands the 1's are sitting 6th in the league. I would like to give a huge thanks to Amy and Lynne for their tireless work as captain, vice captain and match secretary. Without your hard work and commitment I'm sure many games wouldn't have happened this year, especially with the added snow conditions. We welcomed Ollie Burton as the ladies 1's coach and it was fantastic to see him at so many of our games giving us advice, co-ordinating subs and cheering us on. This made a huge difference to the team working together.

There were lots of opportunities for movement between both teams this year especially for the ladies who moved up for the first time and have developed their game and grown in confidence.

The ladies 2's enjoyed a mixed season getting used to the new challenge of Midlands Division 1. In the league the ladies 2's played 14 games, won 5, and lost 9, making them finish 5 in the league. Again I want to give a huge thanks to Wendy, Catherine and Laura for their tireless work as captain, vice-captain and match secretary. I would also like to take this opportunity to again thank Monty for taking on the role of coaching the ladies 2's and working with Ollie to make the transition for players between the teams seamless.



It has been a challenging season for both teams to ensure that they have enough players. We had to contend with the beast from the East who dumped a huge amount of snow on us making it a nightmare for the match secretaries. I have a new found respect for your roles. The entire ladies section has come together and everyone has worked so hard to make sure this season was successful. In recent months we have again welcomed some of the older Kobras to the ladies training and I hope that for next season they will continue to join the ladies training and play some games for the ladies 2's to build on their game confidence. Kirsty has taken on the challenge of leading the development squad who are a bunch of talented young ladies. They enjoy their first game together against Grove on Sunday and it would be good to see people out to support them, and if any of the 2's can play to build up the young ladies confidence please let Kirsty know.

Lastly I would like to thank the committee for their hard work to ensure that we all have a successful and enjoyable place to come together and play hockey.

Bring on the challenge of 18/19 #purpleandproud.