



Kinross Hockey Club 38th Management Committee Meeting
Monday 30th November 2020, 20:00 via Video Conference
MINUTES

1. Welcome and Apologies

Present: Lindsey Knight (LK); Dave Goodenough (DG); Vince Banks (VB); Fiona Rae (FR); Iain Henry (IH); Grace Reid (GR); Andrew Montford (AM); Amy Weatherup (AW); Rebecca Thomson (RT)

Apologies: Calum Weir (CW)

2. Actions from last meeting:

✓ (CW)	Research virtual event ideas.
✓ (LK)	Liaise with Karen Scott on virtual rules night.
✓ (ALL)	Sign role descriptions and return to (GR).
✓ (RT)	To attend all KHC Committee meetings.
✓ (RT)	Access to KHC website to update on KHC Committee rulings.
✓ (AM)	Website access to be given to different committee members.
✓ (AM)	New dedicated Covid area on the KHC website.
✓ (LK/AW)	Explore new items of clothing and liaise with Gilmour Sports
✓ (ALL)	Review other hockey club's rates will be carried out and the KHC Committee will discuss any change to subs in future meetings
✓ (GR)	Add to KHC Committee meeting agenda previous to 7 th AGM. Honorary members are to be nominated to the KHC Committee by any KHC member ahead of the AGM with a discussion of the KHC Committee members preceding the AGM.
✓ (AM)	Team Captains will receive a membership list on a monthly basis to ensure all members who are eligible to play have paid their subs.
✓ (ALL)	A review of membership categories and suitable subscription payment breaks.
✓ (GR)	Resend all KHC Committee meeting minutes to (AM) to upload to KHC website.
✓ (ALL)	All KHC Committee members to provide an opinion on matters discussed.
✓ (RT)	Change all social media passwords.
✓ (DG)	Draft new Covid guidelines via email.
✓ (ALL)	Membership subs to be reviewed in a few weeks with relevance to Covid restrictions.
✓ (DG)	Liaise with Scott Madden on player loans to other clubs within local districts that are perhaps at a closer vicinity to some members.

3. Approval of 37th Meeting Minutes on Monday 7th November 2020

Approved by.....(FR)..... Seconded by(AW).....



4. Reports

a. President:

(LK) expressed her thanks to everyone who is keeping hockey going and adhering to the current Covid rules. Coaches and Team Captains are doing a fantastic job in making hockey available and fun.

b. Vice President: N/A

c. Secretary:

Currently up to date on SHU Core in terms of registrations. Collating all the information and documents to submit for Silver Accreditation. Will have a look and see what extra information is required to achieve Gold Accreditation status and inform rest of KHC Committee.

ACTION: (GR) to submit information for SHU Silver/Gold Accreditation.

d. Treasurer:

SHU have offered all clubs 50% off for all full members. This would equate to approximately £1,000. KHC Committee have agreed to accept this offer (shown in accounts below).

Kinross Hockey Club					
As at	30 November 2020				
	Comments		2020/21	Last meeting	Period
			30/11/20	30/09/20	61 days
Income and expenditure					
Income					
	Membership subscriptions		18,906	15,679	3,227
	Sundry subs				
	Net profit/ (loss) from social events				
	Fundraising and sponsorship		1,064	928	135
			19,970	16,608	3,362
Less expenditure					
	Pitch hire		12,213	10,723	1,490
	SHU/District/KGV affiliation		3,574	3,302	272 SHU -£1k for yr
	Kit		1,581	1,484	97
	Coaching		50	50	
	Competitions		(80)	(80)	
	Umpires				
	Other		870	845	25
			18,208	16,324	1,884
	Surplus/(deficit) for the year		1,762	283	1,478
Balance sheet					
Assets and liabilities					
	Indoor goals		1,101	1,111	(10)
	Strips		1,058	1,108	(50)
	Goalie kit		702	747	(45)
Current assets:					
	Debtors	Subs	12,563	13,318	(755)
		Others	224	360	(136)
	Bank and cash		44,396	43,570	827
	Prepayments and accrued inc	Pitch costs, sponsorship for future yrs	14,744	17,459	(2,716)
Current liabilities					
	Creditors		(11,149)	(12,599)	1,450
	Accruals	Mostly SHU, MHU, East	(3,672)	(4,626)	954
	Deferred income	Subs, sponsorship	(20,526)	(22,484)	1,958
			39,443	37,965	1,478



Reserves						
Restricted						
				100	100	
Unrestricted						
	Opening			37,581	37,581	
	Movement			1,762	283	1,478
	Closing			39,343	37,865	1,478
Total						
				39,443	37,965	1,478
				0.00	0.00	
Membership						
	Boys	Girls	Ladies	Men	Total	Last time
Kobras	37	60	0	0	97	-2
Ladies	0	33	31	0	64	13
Men	12	0	0	38	50	4
Korinthians	0	1	7	0	8	0
Registered members	49	94	38	38	219	15
Triallists	2	5	2	9	18	0
Total active players	51	99	40	47	237	15
Non-playing members	1	0	13	0	14	-7
Expected to leave	0	0	0	0	0	-1
Waiting list	0	2	0	1	3	-8
Contacts	0	0	1	1	2	-9
Total non-active	1	2	14	2	19	-25
Grand total	52	101	54	49	256	0

Membership numbers remain strong and on track to achieve record breaking levels. Some waiting lists for Tuesday night Kobras. 219 members, 20+ looking to join (18 triallists, 2 contacts and 3 on waiting lists).

e. Men's/Ladies Club Captains:

(VB) No games currently and nothing much to comment.

(AW) Ladies still training, Karen and Euan are putting on good sessions.

f. Junior Convenor:

Tuesday sessions are still working well and are at capacity. Thursday is a little less busy but not by much.

g. Child Protection Officer:

Still awaiting on PVG's to be updated. (FR) will send an email round to remind those involved.

ACTION: (FR) email reminder for PVG's.

h. Social Convenor:

(CW) unable to attend but messaged during meeting. Suggested a quiz/meal night for 16th or 23rd January somewhere locally – Covid rules dependent. (LK) has been speaking to (KS) on a rules night and is happy to run one. Inter-club games to incorporate rules and real-life scenarios whilst encouraging more people to get involved in umpiring would be the best option going forward but is also Covid dependent.



i. Communications Officer:

Will reset all social media passwords and is keen to engage online with interactive things on social media i.e. advent calendar. This could incorporate umpire questions/polls.

ACTION: (RT) to change all social media passwords.

ACTION: (AM) to resend (RT) link to website login.

j. Communications Officer:

No O18's allowed to play games currently. All members continue to comply with rules and is going well. Use of Spond has been a good step forward. Socially distanced hockey is working well however, may need to look at a more structured training to keep spontaneity.

5. Kinross Astro SCIO report

Dollar Academy are using pitch again which results in a very small income. Only a small loss this month. Investments have done very well (+£1,000). This indicates only £2,000 loss instead of the previously predicted £3,000. KRC have noticed more balls coming over the fence. No update on planning application which is expected to be turned down again. (VB) proposed a separate application to extend the fence will be submitted if this is the case on the grounds of health and safety. 4.5m is the standard height fence behind the goals. KHC currently has 4m fence but would need to look at 6m.

6. Other Matters:

- **Covid Update**

See above Covid Officer comments.

- **SHU Membership Fees 2020-21**

(LK) proposal to refund all full adult members £21 (1-month subs). (AM) suggested it would be easier to wait until the end of the season and ask members not to pay for last month/stop standing orders early.

- **Review of KHC membership categories and subscriptions including injured players**

- It is stated that the KHC membership is not a pay as you go pro-rata membership. It is an annual fee split over 10 months for ease of payment which covers the period of September to June. (This does not apply to new members).

- (AM) indicated that some members have not registered this year and will join when things are clearer but still wish to stay in contact and keep up to date with the situation. There are also some adults/children in areas that have not been able to play for several weeks/months due to Covid restrictions. There are also a small number of members who have asked for monetary recompense. (AM) to compile a list of names to those members that are affected due to varying situations i.e. Covid, injuries (hockey, other), etc.

- KHC Committee agreed that it should be communicated to all the KHC members that the situation is constantly being monitored and will be reviewed at the end of the season. There is a clear difference between enforcement of being unable to play and voluntary circumstances. It is vital that KHC members do not stop their subs payments unless there are extenuating circumstances with prior notice and consent



to be given by (LK) and (AM). (AW) suggested a form to be filled in on the website for members who wish to request a refund discreetly, this will not include those who are facing financial hardship.

- (AW) clarified the discussion of triallists from the previous committee meeting. It was agreed that there is a 4-week trial period and then there should be a registration submitted and subs paid.

ACTION: (DG) to build up a review of how KHC membership subscriptions are made up. A mechanism to include a month by month breakdown and SHU involvement will be included with parameters and suggestions to calculate recompense. Once this has been agreed by KHC Committee an email will be sent round all KHC members.

- **Improving concussion awareness**

(RT) to share on social media. Captain's to distribute and (IH) to put on Spond. Information is to be shared wherever possible.

ACTION: (RT), (IH), (VB) and (AW) to share information on concussion awareness.

- **Upcoming purchases (goalie kit etc)**

- Some pre-Dev Squad members have expressed an interest in becoming a goalie. Obo Yahoo kit currently priced at £850 (25% discount at Hockey Factory Shop). There are currently 4 other kits owned by KHC – Obo Yahoo, Obo Cloud, Obo Robo and L1's kit. (DG) suggested goalie kits should be leased out to those who use them to contribute to the cost of buying, replacing and maintenance. All agreed this was a good idea and should be implemented.
- (AW) suggested a full set of masks should be bought for pre-Dev Squad at the cost of £30-40 per mask. Due to the current Covid situation teams and members cannot share masks. It was agreed that this expense should not be granted and will be reviewed in February.

ACTION: (ALL) Calculate cost of goalie kit lease and conditions of use.

ACTION: (ALL) February review of mask purchase.

7. Website, Facebook, Twitter & Instagram

No update – see Communications Officer update above.

8. AOCB

- **KHC Clothing/Kit**

New options to be added to KHC website.

- **First Aid Kits**

All teams currently have a first aid kit except for pre-Dev Squad and Korinthian's who use stock out of the container. All teams stock up their own first aid kits from the main supply in the container.

ACTION: (AM) to buy 2 new first aid kits (Korinthian's and pre-Dev Squad) and 2 new first aid kit bags (L2's and Kobras). A stock take of the container will be carried out and necessary items purchased.

Date of next meeting: Monday 25th January 2021, 20:00 via Video Conference



Summary Actions:

(GR)	To submit information for SHU Silver/Gold Accreditation.
(FR)	Email reminder for PVG's.
(RT)	Change all social media passwords.
(AM)	Resend (RT) link to website login.
(DG)	To build up a review of how KHC membership subscriptions are made up. A mechanism to include a month by month breakdown and SHU involvement will be included with parameters and suggestions to calculate recompense. Once this has been agreed by KHC Committee an email will be sent round all KHC members.
(RT), (IH), (VB) and (AW)	To share information on concussion awareness.
(ALL)	Calculate cost of goalie kit lease and conditions of use.
(ALL)	February review of mask purchase
(AM)	To buy 2 new first aid kits (Korinthian's and pre-Dev Squad) and 2 new first aid kit bags (L2's and Kobras). A stock take of the container will be carried out and necessary items purchased.



Kinross Hockey Club 39th Management Committee Meeting
Monday 02 February 2021, 19:30 via Video Conference
MINUTES

1. Welcome and Apologies

Present: Lindsey Knight, Andrew Montford, Vince Banks, Rebecca Thomson, David Goodenough, Iain Henry, Amy Weatherup, Grace Reid

Apologies: Fiona Rae

2. Approval of 38th Meeting Minutes on Monday 30th November 2020

Approved by.....(AM)..... Seconded by(LK).....

3. Reports

a. President:

No hockey since Nov. Thanks to BT for communicating everything/social media quiz at Christmas.

Thanks to CW and DG to organising virtual quiz. No idea when getting back to playing hockey.

Announcement by SG today didn't make any mention of easing of lockdown or sport. Encouraging to see replies after subs email went out – i.e. let the money stay with the club.

b. Vice President:

Covid officer – nothing moving at the minute. May have ad hoc for members use if the weather gets any better after February.

c. Secretary:

Achieved SHU Silver Accreditation – will continue to update documents throughout the year.

d. Treasurer:

No money being spent. Subs have been coming in. 4/5 people stopped paying standing order.

Provision of £2,000 through accounts to cover refunds (full membership living outside Kinross). No major changes to accounts. Didn't buy another goalie kit due to Covid restrictions – kit is quite cheap at the minute. Might look at buying balls in the near future (150) – some discoloration from leaving out over the summer. Need to buy bibs – adults (4 colours in adult sizes). First aid kits – ordered, 2 new medical kits, 2 new empty bags and some swabs/fillers for the bags. Financial year end is February.

e. Men's/Ladies Club Captains:

(VB) nothing to comment.

(AW) nothing to comment.

f. Junior Convenor:

(IH) nothing to comment. Additional requirements needed for training regarding parents socially distancing and children on the pitch.



Action: Check with (FR) about PVG's.

g. Child Protection Officer:

(FR) not present.

h. Social Convenor:

(CW) nothing to add. Rules night. (LK) to speak to (KS) on quiz format. Need to gauge interest to hold online.

Action: (LK) to speak to (KS).

i. Communications Officer:

(RT) to share SHU posts. SHU survey reminder. Silver Accreditation status. Club mileage challenge?

Action: BT to share links etc.

4. Kinross Astro SCIO report

Still losing money – however investments are doing well. Current situation loss of £2,000 – will wait to see what stock market does at the yearend (May). Eskvale asking KAS for advice.

5. Other Matters:

- **Actions from last meeting:**

✓ (GR)	To submit information for SHU Silver/Gold Accreditation.
(FR)	Email reminder for PVG's.
✓ (RT)	Change all social media passwords.
✓ (AM)	Resend (RT) link to website login.
✓ (DG)	To build up a review of how KHC membership subscriptions are made up. A mechanism to include a month by month breakdown and SHU involvement will be included with parameters and suggestions to calculate recompense. Once this has been agreed by KHC Committee an email will be sent round all KHC members.
✓ (RT), (IH), (VB) and (AW)	To share information on concussion awareness.
✓ (ALL)	Calculate cost of goalie kit lease and conditions of use.
CARRY ACTION FORWARD (ALL)	February review of mask purchase
✓ (AM)	To buy 2 new first aid kits (Korinthian's and pre-Dev Squad) and 2 new first aid kit bags (L2's and Kobras). A stock take of the container will be carried out and necessary items purchased.

- **Covid Update**

No update.



- **Review of KHC membership categories and subscriptions including injured players**
Emails have been sent out and members seem to be content with the current situation.
- **Upcoming purchases**
Goalie kit, masks to be priced by (AM). Balls, and bibs all to be bought by (AM).

6. Website, Facebook & Instagram

No update – Christmas quiz went well.

7. AOCB

- Scottish Hockey video on new development programme – put up on Kobra’s site. Brave initiative of development. (AM) and (KD) attended.
- Offer pitch again to Scottish Ladies – good opportunity for encouragement.
- U16 Girls coach – Zoom meeting. Issue of getting state school children through the system. Running some professional sessions discussed.
- Mask purchases – (AM) to shop around for prices – (LK) and (AM) to make a decision.
- Teamwear update – (LK) to chase the company dealing with it, has emailed but will phone.
- Try to get summer hockey going and ideally not to charge for it. Will need to see what SHU plan over the summer i.e. leagues.

Meeting ended 20:03

Date of next meeting _____ **23 March 2021, 19:30** _____

Summery Action Points

(FR)	Email reminder for PVG’s.
(LK)	Speak to KS about virtual rules night.
(RT)	Share SHU posts and continue social media updates.
(AM)	Check prices of masks and discuss with (LK).
(AM)	Buy bibs and balls.
(LK)	Speak to teamwear providers.



Kinross Hockey Club 40th Management Committee Meeting
Monday 22 March 2021, 20:00 via Video Conference

MINUTES

1. Welcome and Apologies:

Present: Lindsey Knight (LK); Andrew Montford (AM); Amy Weatherup (AW); Vince Banks (VB);
Rebecca Thomson (RT); Iain Hay (IH); Fiona Rae (FR); Dave Goodenough (DG); Grace Reid (GR).

2. Approval of 39th Meeting Minutes on Monday 02 February 2021

Approved by.....(CW)..... Seconded by(IH).....

3. Reports

a. President: (LK)

Starting to get hockey back up and running with youth numbers quite high. Adult socially distanced to start this week. Contact sport for adults by May, children will be sooner.

Thanks to DG and all coaches for getting things set up and running. Development squad are meeting also.

b. Vice President: (DG)

N/A

c. Secretary: (GR)

N/A

d. Treasurer: (AM)

Draft results for the full year. Loss of £1,000 which includes provisions for losses incurred due to membership restrictions in February. More refunds will be anticipated going into May. Precise figures have been calculated based on the different council areas and membership types. Membership is still very strong. Some Kobras have signed up in the last week. Bought 120 balls and Soho sponsorship (2021 was the last year on the contract, rolled over to 2022). No change in sponsorship for the next season. In the next 6 months will need to look for new sponsors.

e. Men's/Ladies Club Captains:

(VB) 28 registered to turn up to train tomorrow evening.

(AW) People are excited to get back to playing on Wednesday. All competitions are invalid for this season. Results from the previous season still stand.

f. Junior Convenor:

(IH) Kobras back up and running, a few popular sessions which overall have ran smoothly.



g. Child Protection Officer: (FR)

N/A

h. Social Convenor: (CW)

N/A

i. Communications Officer: (RT)

Hockey photo challenge on Instagram got one response. Want to try to get socially distanced photograph competition up and going.

4. Kinross Astro SCIO report

- **KGV report (AM)**

Loss has increased to £2,000 for the year and will increase as the season will go on. No pitch bookings due to the ongoing Covid restrictions. May go in with a 3rd planning application. Alternatives to the application may be considered.

5. Other Matters:

- **Actions from last meeting:**

(FR)	Email reminder for PVG's. Will send out now once things have gotten up and running.
(LK)	Speak to KS about virtual rules night. (LK) spoken to (KS) but hasn't heard back anything. Will attempt to do a rules night/umpire training event during the Summer.
(RT)	Share SHU posts and continue social media updates. Done.
(AM)	Check prices of masks and discuss with (LK). (AM) to look for masks and liaise with (LK).
(AM)	Buy bibs and balls. Balls have been bought but 3 sets of adult's bibs will be bought.
(LK)	Speak to teamwear providers. (LK) to get in touch.

- **Covid Update/Hockey restart**

Badgering for more information. Adults can commence again. Need to make sure that members are sensible when on the pitch. Not expecting another SHU update until the end of April and further guidance to be given especially for Adult members. 5th April should allow contact sport for U17s.



- **SHU Silver Accreditation Documents Update (emailed before the meeting)**

ACTION: (GR) to update documents.

(AM) to speak to (GD) on risk assessment for the venue.

- **Review of KHC membership situation**

Hope to offset against next seasons subs. Should be able to send out an email to every member of the £ number of subs they need to pay for the 2021-2022 season. Splitting our losses over two seasons.

SHU are not charging KHC for this season at all – this needs to be put into the accounts.

Usually get 3 invoices for the season from SHU. An adjustment will need to be made (AM).

This should help to mitigate the expected loss of £1,000.

2021/2022 membership subs to be discussed at another meeting in the future.

ACTION: AM to draft an email to send out to the KHC membership and KHC Committee are to approve.

- **Clothing Update**

(LK) to phone Gilmour Sports to get an update. Lack of communication from their end.

6. Website, Facebook & Instagram

7. AOCB

- Previous meeting minutes need to be on the website.

ACTION: GR to send past minutes to AM.

- Summer hockey

If Covid restrictions allow hopefully start up mixed hockey. KHC Committee agreed that if mixed hockey were to commence then members would not be charged as a gesture of good will. It was also made clear that there would be the need to pre-register to attend these sessions.

ACTION: Wait until the end of April before sending an email to gauge KHC membership interest.

- AGM

Awards? Very little hockey to base the awards on. Hold AGM in the Summer months in person rather than via virtual format.



- KRC Upgrade to Clubhouse

Painting and new boiler and carpets have been installed. Unsure if cost to KHC will go up as a result.

ACTION: (LK) to request meeting with KRC in May/June.

Date of next meeting _____ Monday 03rd May 2021, at 20:00 _____

- **Actions from meeting:**

(FR)	Email reminder for PVG's.
(LK)	Speak to KS about virtual rules night.
(AM)	Check prices of masks and liaise with (LK).
(AM)	Buy bibs.
(LK)	Speak to teamwear providers.
(GR)	Update Silver Accreditation documents on SHU Core.
(AM)	Ask (GD) for venue risk assessment.
(AM)	Draft membership subs update.
(GR/AM)	Send up to date minutes (GR) and update on website (AM).
(ALL)	Wait until the end of April before sending an email to gauge KHC membership interest for Summer hockey.
(LK)	Request meeting with KRC in May/June.

(LK) closed the meeting at 21:11



Kinross Hockey Club 41st Management Committee Meeting
Monday 03 May 2021, 20:00 via Video Conference
Jitsi: <https://meet.jit.si/KHCCommittee>

MINUTES

1. Welcome and Apologies

Present: Lindsey Knight (LK); Vince Banks (VB); Fiona Rae (FR); Andrew Montford (AM);
Rebecca Thomson (RT); Grace Reid (GR); Iain Hay (IH) (attended 20:30).

Apologies: Dave Goodenough (DG); Calum Weir (CW).

2. Approval of 40th Meeting Minutes on Monday 22 March 2021

Approved by.....(VB)..... Seconded by(LK).....

3. Reports

a. President (LK):

Good to see people out on the pitch 4 days a week and thanks to all who all who are making it possible. 17th May – should start to see normal hockey. Mixed reports on attendance from Ladies and Men's clubs – Ladies have seen a surge due to Fife members being able to attend.

b. Vice President (DG):

Update given before meeting. 17th May Covid Update. Unlikely to change numbers in each bubble. Rare to see 30 people on the pitch at one time anyway.

c. Secretary (GR):

N/A

d. Treasurer (AM):

Money put away against refunds. Small loss £345 due to circumstances. Competition costs have saved money. Some money came in from sponsorship. Some money to be spent – masks and bibs. Membership numbers are very good. Putting Kobra's on a waiting list for Tuesday and at capacity for Thursday evening also. No expenditure from last meeting to this meeting.



Kinross Hockey Club						
As at 30 April 2021						
	Comments	2020/21	Last meeting	Period		Budget
Income and expenditure						
		30/04/21	28/02/21	61 days		
Income						
Membership subscriptions		5,457		5,457		25,000
Sundry subs						
Net profit/(loss) from social events						
Fundraising and sponsorship		866		866 EFR £65		2,500
		6,323		6,323		27,500
Less expenditure						
Pitch hire		3,030		3,030		18,000
SHU/District/KGV affiliation		1,303		1,303		4,300
Kit		197		197		2,000
Coaching						250
Competitions						950
Umpires						
Other		2,138		2,138		900
		6,668		6,668		26,400
Surplus/(deficit) for the year		(345)		(345)		1,100
Balance sheet						
Assets and liabilities						
Indoor goals		1,052	1,072	(20)		
Strips		808	909	(101)		
Goalie kit		475	567	(92)		
Current assets:						
Debtors	Subs	4,940	7,870	(2,930)		
	Others	180	180			
Bank and cash		43,343	43,923	(580)		
Prepayments and accrued inc	Pitch costs, sponsorship for future yrs	4,387	8,720	(4,333)		
Current liabilities						
Creditors		(3,552)	(6,882)	3,330		
Accruals	Mostly SHU, MHU, East	(6,727)	(4,829)	(1,898)		
Deferred income	Subs, sponsorship	(6,761)	(13,040)	6,279		
		38,146	38,490	(345)		
Reserves						
Restricted						
		100	100			
Unrestricted						
Opening		38,391	38,390			
Movement		(345)		(345)		
Closing		38,046	38,390	(345)		
Total		38,146	38,490	(345)		
		0.00	0.00			
Membership						
	Boys	Girls	Ladies	Men	Total	Last time
Kobras	39	64	0	0	103	4
Ladies	0	35	30	0	65	-1
Men	16	0	0	35	51	1
Korinthians	0	1	8	0	9	0
Registered members	55	100	38	35	228	4
Triallists	5	5	4	2	16	8
Total active players	60	105	42	37	244	12
Non-playing members						
Expected to leave	0	0	0	0	0	0
Waiting list	0	1	1	0	2	-4
Contacts	1	1	1	1	4	2
Total non-active	2	3	13	9	27	-1
Grand total	62	108	55	46	271	0



e. Men's/Ladies Club Captains (AW/VB):

Good to see other Council areas being able to attend training sessions. Some attendance and planning issues but message has been sent round Ladies Club to ensure that members turn up when they indicate they will.

Men's Club numbers have been good. 20 approx. but fluctuates from week to week.

f. Junior Convenor (IH):

Having a drive for coaches – youth tournament coming up. Needing help for Kobras.

Midlands 6-week camp at St Andrews University.

ACTION: (AW) and (VB) to put out informal messaging for coaching/assistants. (IH) to send out message to Kobra's parents on Spond. Next two or three weeks will be critical.

g. Child Protection Officer (FR):

Need to chase up SHU for new PVG's.

ACTION: (FR) to contact SHU.

h. Social Convenor (CW):

N/A

i. Communications Officer (RT):

Some good photos coming in from being back playing which have been shared on social media. Have been sharing SHU posts.

j. Covid Officer (DG):

Next potential loosening still scheduled for the 17th May which should be back to adult contact hockey. Number per half pitch etc still won't change and no mixing of bubbles (however if there is mixed as 7 a side on half a pitch and the total is less than 30 then can play round robin style with 4 teams in a night). Kids games can and are being organised, Midlands's keen to get the festival style stuff up and running for under 14s and looking to clubs organising inter club games for their Dev squads during the summer period pending a review of youth hockey in general. Decisions need taken with mixed about days, who can attend what and getting the message out about not being selfish or disappointed if sessions are full. An adult member shouldn't miss out on playing if there is a transient member (student) or junior who had played their mixed already in the week etc. It probably won't be an issue but there is a bit about being considerate. We will still need Spond etc for mixed as



it will still be the case that records need kept. (LK) spoke with Martin the other day about changing rooms so we will continue to be guided by them as to access rules etc. Members must follow them when using the facilities. Waiting on contact sport to be allowed again.

4. Kinross Astro SCIO report

Approx. £700 loss at the moment. Some bookings have started to come in Scotland U18 and Masters x2. Warm up area rejected application – discussions with architect and trustees wish to put forward a third application. Investments are looking good.

5. KGV:

Message from Martin Bell from KGV via (LK) - changing rooms are currently not available until Covid rules allow. QR codes will need to be used for Track and Trace.

New boiler and painted some of the changing rooms – building plans have been halted. Unsure about KHC ownership of changing rooms etc. A meeting will need to be had between the two parties.

ACTION: (LK) to make contact with Martin Bell for updates/initiate a working group.

6. Other Matters:

N/A.

7. Actions from meeting:

(FR)	Email reminder for PVG's.	<i>Ongoing.</i>
(LK)	Speak to KS about virtual rules night. <i>(KS) to look into. May be able to do a physical rules night if wait until May.</i>	
(AM)	Check prices of masks and liaise with (LK). <i>Unsure about discount – (AM) to buy regardless.</i>	
(AM)	Buy bibs. <i>(AM) to check with (DG)/Covid Officer on rules.</i>	
(LK)	Speak to teamwear providers.	<i>See below.</i>
(GR)	Update Silver Accreditation documents on SHU Core.	<i>To do.</i>
(AM)	Ask (GD) for venue risk assessment.	<i>To do.</i>
(AM)	Draft membership subs update.	<i>Done.</i>
(GR/AM)	Send up to date minutes (GR) and update on website (AM).	<i>Done.</i>



(ALL)	Wait until the end of April before sending an email to gauge KHC membership interest for Summer hockey. <i>Polls have been sent out.</i>
(LK)	Request meeting with KRC in May/June. <i>To do.</i>

- **Clothing Update**

New hoodies and leggings with youth options available. (LK) awaiting email and will phone. (RT) to share on social media to make members available. Kobras to be given option of cotton t-shirts and socks.

ACTION: (LK) to speak to Gilmour Sports.

- **Midland League Update**

Leagues to start as normal at the normal time after the summer. Ladies leagues unchanged other than St Andrews pulling all their teams below forth XI out of the league to play intramural games due to general antisocial unpleasant experience noted by their members (the cost of organising travel etc was also mentioned). This could have an impact on the number of teams in some of the leagues. Men's, Harris coming straight into Div 1 having pulled out of national league. Talk of Div 2 becoming a Dev league but clear view from the majority of clubs that it needs to be a proper 2nd Division and it is adult hockey that you can play in if old enough and capable (physically, mentally etc). This then led on to the youth development chat and SHU are looking at this across Scotland. The thoughts are having an organised U14 and 14 to 18 leagues, which basically mirror what private schools do (and English clubs) to capitalise on the success of bringing through players. Something approximating footballs example was given as well in terms of birth year teams that bring a group of players through the system together into adult games rather than the sporadic approach used in hockey to date. They asked when Kinross Men were going to join Midland.

ACTION: (AM) to contact Gordon Loudon on KHC membership numbers.

KHC Committee talked about a fourth Ladies' league team – concerns expressed. Three adult teams and one youth team is deemed to be the most appropriate way forward.

ACTION: Decision to be made for both Ladies and Men's side of the club and what orders may need to be put in for kit.

ACTION: Meeting to be had between Ladies coaches and team captains to assess development and plans for the future.



- **Summer Hockey (Mixed, Ladies, Men's, Dev Squad, Kobras)**

More of an appetite from Ladies side of the club. Mixed as normal on a Tuesday. Unsure about Dev Squad training due to games. Ladies social option on a Thursday. Not to happen until after 17th May at the earliest. Start week commencing 24th May. All dependent on Scottish Covid guidelines changing on 17th May. Will need to see how membership lists can be transferred on to Spond.

ACTION: (LK) to publish results from the poll. Let Dev, Ladies and Men know plans for summer hockey.

- **Use of pitch by outside parties (Scotland U18 etc)**

Discussed above.

- **AGM**

Unlikely to happen in person anytime soon. Need to have a decision by mid-June.

- **Racking in container**

Not currently suitable for what it is currently being used for. Heavy duty option is £200/set and will need 3 sets (£600 in total).

8. Website, Facebook & Instagram

ACTION: (AM) to continue to update meeting minutes and website.

ACTION: (GR) to put up new approved minutes and date of the next KHC Committee meeting.

9. AOCB

N/A.

Date of next meeting _____ **Monday 7th June 2021, 20:00** _____

Summary Actions:

(AW/VB/IH)	<i>(AW) and (VB) to put out informal messaging for coaching/assistants. (IH) to send out message to Kobra's parents on Spond. Next two or three weeks will be critical.</i>
(FR)	<i>Contact SHU.</i>
(LK)	<i>Make contact with Martin Bell for updates/initiate a working group.</i>
(AM)	<i>Ask (GD) for venue risk assessment.</i>
(LK)	<i>Speak to Gilmour Sports.</i>



(AM)	<i>Contact Gordon Loudon on KHC membership numbers.</i>
(ALL)	<i>Decision to be made for both Ladies and Men's side of the club and what orders may need to be put in for kit.</i>
(LK/AW/RT)	<i>Meeting to be had between Ladies coaches and team captains to assess development and plans for the future.</i>
(LK)	<i>Publish results from the recent summer hockey poll. Let Dev, Ladies and Men know plans for summer hockey.</i>
(AM)	<i>Continue to update meeting minutes and website.</i>
(GR)	<i>Put up new approved minutes and date of the next KHC Committee meeting.</i>