Kinross Hockey Club Inaugural AGM 21st April 2015 20.00pm KGV Clubhouse

Present:

Gail Nelson, Claire Brownbridge, Dawn Allison, Morag Donaldson, Libby Simpson, Helen Davidson, Elaine Page, Michelle Best, Margaret Best, Beth Robinson, Louisa Pountney, Amy Weatherup, Lindsey Knight, Joanne Pearson, Wendy Marshall, Laura MacCall, Kirsty Dunn, Vicki Alexander, Sally Montford, Susie McIntyre, Vicky Carver

Alan Dickie, Douglas Ogilvie, Gurdial Duhre, Andrew Getley, Andrew Montford, Andy Marsh, David McIntyre, Andrew McIntyre, Graham Malcolm, Oliver Volland, Richard Savage, Simon Williams, Pete Smith, Chris Robson.

Ailidh Hood – Scottish Hockey Development Officer, East District

Apologies:

Katy Russell, Sarah Collins, Karen Elwis, Wendy Symington, Jenny Thoms, Catherine Robertson, Jenny Munro, Lynn Paterson, AJ Combe

1. Appointment of Interim Chairperson and Minute Taker

Prior to the holding of the inaugural meeting of the combined club, both clubs had nominated individuals to sit on a Merger Sub-committee. This sub-committee, comprising of Gail Nelson, Dawn Allison, Susie McIntyre (representing the ladies) Gurdial Duhre and Douglas Ogilvie (representing the men), was authorised to undertake any appropriate actions it considered necessary in order to achieve the desired outcome and prepare any pertinent documents. A number of documents were generated and those documents were then presented to each club for review, approval and distribution prior to sending out the notifications for this meeting.

The merger sub-committee appointed Gurdial Duhre as interim Chairperson and Minute Taker who informed those persons present of how procedures for managing the creation of the new club would proceed.

2. Welcome

Congratulations and welcome extended to all members from Gurdial Duhre.

3. Adoption of KLHC and KHC Members into New Kinross Hockey Club

Prior to the dissolution of the separate Ladies and Men's clubs the members of each club had been informed that all members would become members of the new merged club.

4. Adoption of the proposed Kinross Hockey Club Constitution

The various documents generated by the merger sub-committee had been distributed to all members prior to the meeting.

There being no questions raised the adoption of the constitution by those present was proposed by Gurdial Duhre.

There was unanimous approval of the "merged" Club Constitution.

5. Handover to elected President and Club Secretary

Gurdial Duhre stated now that the club had a constitution, we were bound by its rules and regulations. The constitution states that a management committee of 12 members must be appointed at an AGM to manage the affairs of the club and the first officers to be appointed were President and Club Secretary.

Position:	Nominee:	Proposer:	Seconder:
President	Gail Nelson	Douglas Ogilvie	Helen Davidson
Club Secretary	Claire Brownbridge	Gail Nelson	Libby Simpson

At this stage of the proceedings Gurdial handed over supervision of the meeting to the two elected officers.

Gail Nelson, President, extended congratulations and welcomed all present to the Inaugural AGM of Kinross Hockey Club.

6. <u>Election of Honorary Life Members</u>

The following existing life members of the two dissolved clubs were adopted as Honorary Life members of Kinross Hockey Club:

Alan Dickie Proposer: Douglas Ogilvie

Seconder: Gurdial Duhre

Morag Donaldson Proposer: Susie McIntyre

Seconder: Andrew Getley

Margaret Best Proposer: Libby Simpson

Seconder: Susie McIntyre

Helen Davidson Proposer: Elaine Page

Seconder: Lindsey Knight

Honorary Life Members expressed their thanks.

There were no further nominees.

7. <u>Election of Management Committee 2015 – 16</u>

The following members were voted onto the Management Committee:

Position:	Nominee:	Proposer:	Seconder:
Vice President	Douglas Ogilvie	Gurdial Duhre	Susie McIntyre
Treasurer	Andrew Montford	Graham Malcolm	Andy Marsh
Mens Secretary	David Niven	Douglas Ogilvie	Andrew McIntyre
Ladies Secretary	Susie McIntyre	Gail Nelson	Joanne Pearson
Pitch Convener	Richard Savage	Gurdial Duhre	Graham Malcolm
Social Convener	Vicki Alexander	Gail Nelson	Louisa Pountney
Junior Convener	Andrew McIntyre	Andrew Getley	Helen Davidson
Child Protection Officer	Michelle Best	Susie McIntyre	Vicky Carver
Mens Club Captain	Gurdial Duhre	Graham Malcolm	Andrew Getley
Ladies Club Captain	Libby Simpson	Helen Davidson	Amy Weatherup

During election the issue of whether a social member can hold a position on the Management Committee, due to them not being a fully paid up member, was raised. It was noted that this has not been outlined in the Constitution. In the meantime the issue was resolved by opting to propose Richard Savage as Pitch Convener for the coming year (during which time the role will be constantly evolving) and that the query be delegated to the treasurer to come up with a workable solution.

For the position of Social Convenor it was felt that the elected member should have a 'buddy' to assist them and that this buddy should represent the gender of team from which the elected Social Convener is <u>not</u> from. This buddy will not be a member of the Committee.

The Management Committee comprises 6 men and 6 women – it was felt that this was a pleasing outcome as it means that both former clubs are fairly represented.

8. Election of Team Captains and Vice Captains 2015 – 16

(Team Captains are not part of the Management Committee and would be represented on the Management Committee by the Club Captains)

Mens:

1st Team Captain: Simon Williams

1st Team Vice Captain: TBC

2nd Team Captain: Pete Smith

2nd Team Vice Captain: Andrew Getley

Ladies:

1st Team Captain: Vicky Carver 1st Team Vice Captain: Jo Eccles

2nd Team Captain: Kirsty Dunn

2nd Team Vice Captain: Amy Weatherup

Also appointed:

Ladies:

 $\mathbf{1}^{\text{st}}$ Team Match secretary: Lynn Paterson $\mathbf{2}^{\text{nd}}$ Team Match Secretary: Louisa Pountney

Indoor Captain: Beth Robinson

9. Appointment of Independent Accounts Examiner:

In accordance with the constitution the club must appoint an accounts examiner. The obligation has to be performed prior to the next AGM and the treasurer was sanctioned to investigate and report back to the Management Committee.

10. Financial Matters (Overview of Funds)

The accounts for the mens and ladies clubs have both been run using different systems previously. The mens overview is based on figures from accounts run on an anticipatory basis, the ladies on a cash in / cash out basis.

This means that current figures for the mens club stand at a surplus of just under £6000, or £4946 net amount.

The ladies club figures are still subject to adjustment but expected to be £5200

Books now need to be 'closed out' as it is not the end of the financial year, then merged into one account. It was noted that both clubs are bringing quite even amounts to the table and the figures will set the club off on a sound financial footing.

11. Subscriptions (membership categories; fees; expenses)

Proposal for men to move to ladies system, which involves paying one total amount to cover training fees, match fees and Subs for the year.

This translates as:

Adult: £200 Youth: £150

Kobras: U10's £55 U 12's £70 U 14's £85

Adult Social (not competitive players) £85

Dawn explained the half season and pro rata season for unforeseen circumstances such as injury, which has been implemented in the ladies club this season for injured and for pregnant players.

Vote on proposed subs rates and categories: In favour – all, not in favour – none

Insurance -

The issue of insurance was raised.

The men currently hold their cover through the SHU. The ladies have the same cover with SHU but also have an additional policy. This additional policy will cease in June and will not be renewed as it is felt the cover SHU are providing is sufficient for our needs.

Insurance for mixed summer hockey:

Concerns were raised that players who join us for the summer, who are not paid up members, are not covered by any insurance. Ailidh Hood (SHU Hockey Development Officer, East) advised that the SHU are looking at implementing a mixed summer rate to cover this scenario, £5 being discussed.

12. <u>AOB</u>

a. Ailidh Hood Introduced herself to the Club as the SHU Hockey Development Officer for East District. She informed us that her presence with us was to find out about out KHC in order to help us with our club development and that she would work with Scott Madden the Hockey Development Officer for Tayside & Fife. She advised she would be happy to attend Committee meetings if we wished to invite her.

b. Pitch Update

Andrew McIntyre recapped the issues of silting and algae infestation with our current pitch and how a committee had been formed with a view to putting a strategy together to upgrade to a new surface.

This Committee have met on numerous occasions and discussed the ownership of the pitch with KGV and Perth and Kinross council. The land on which the pitch stands is included in the lease to KGV. The council plan to amend the lease documents so that the pitch falls under KGV control. Management of the pitch: this will be run by the club to drive forward its use, to enable us to get more use from it and to market it elsewhere in order to generate income.

SportScotland and various bodies put funding in originally for the pitch and it was expected that the council would implement a sink fund to pay for its replacement, which they have not done.

A small monetary amount has been offered by the council, although the feeling is that this amount will need to be increased. It is felt that SportScotland are not willing to contribute. This means that funding the new surface will fall on KHC. The committee now need to reconvene to plan a strategy for fundraising.

The question 'will the pitch pay for itself when we take it over?' was raised. It was advised that by modelling numbers, assuming we can increase member numbers (although this need not be significantly) and through promotion to other users, the figures indicate that we can generate a sink fund over time to fund the care of the pitch and that we will not be acquiring a burden.

c. Fundraising

It will be happening! Monty has done some homework into possible sources and once the club structure is organised this can be addressed. The anticipated cost of the new pitch will be in the region of £150 - 180k.

d. Socials

We are hoping they will be frequent and profit making for fundraising. Our 'launch' event will be our Inaugural dinner at Loch Leven's Larder on the 15th May, details to follow.

e. Sponsorship

- The men have one year left of a 3 year kit (not cash) sponsorship deal with Loch Leven's Larder. Have they agreed to sponsor whole club? It was a 3 year deal with the men's club and it is believed this will simply be seen out.
- Due to planning restrictions we are not allowed to put up boards and billboards around the pitch originally and it is felt these restrictions will still stand.

f. Competition entries

Gail confirmed entries were discussed by Ladies AGM. Men are currently only playing in the East District Leagues.

g. Kit

It was decided to continue on the basis of the current kit until finances are in place or we decide to review it – eventually we do need to end up in the same kit, with predominant colours as specified in the constitution

The men own their own kits, the ladies club own a full strip per team as well as some members owning their own.

The potential desirability of us to sponsors was raised by Beth as we have a strong presence across different districts and leagues

Emblem – the two club emblems do not currently match – so far this has not been addressed.

h. Kobras Overview

120 registered, 90 regularly attending training from U8 to U16's.

2-3 tournaments hosted per year mainly with other Midlands clubs in attendance, with around 120 participants at a time.

Teams are entered in U14 and U16 competitions and attend Midland District Squad training, with club member's part of the development squads.

Kobras was originally set up as a feeder for the men's club, it is now around 40% boys and 60% girls who attend so an important feeder for the ladies section.

i. Courses

Andrew McIntyre explained that he is looking at running one Hockey Leaders course per year and encouraging young players through. There is also the possibility of looking at a level 1 course in the future

Coaching qualifications do not expire and the club will support those wanting to do the courses, be they coaching or umpiring. Nothing is currently planned but looking ahead to next season.

j. Tours

Ladies attending Playing in Pink in Newcastle the middle weekend of August.

Men – a possible joint tour was discussed for Southern Ireland but not followed through.

It was felt we should certainly consider a joint tour as this would be an excellent social opportunity for the club.

k. Coaching

Ladies – Gurdial is looking to come and see the ladies train with a view to possibly helping us.

Men – Gurdial, Dan and Neil to take the men – they don't coach in December and rotate between 3 coaches normally. Potential back up plan for weather – there is potential to run 'educational' nights in the clubhouse, for example rules nights, in order to keep people motivated

I. Websites

The management committee need to meet soon and this will be on the agenda. It is felt a new platform is needed for the club, along with a generic e-mail address

Meeting Closed 21.30 pm