

Kinross Hockey Club
10th Management Committee Meeting
Monday 11th April 2016, 7pm KGV Clubhouse

AGENDA

Present: Gail Nelson, Andrew McIntyre, Andrew Montford, Claire Brownbridge, Libby Simpson, Richard Savage, Michelle Best, Dougie Ogilvie (quorate)

1. **Apologies:** David Niven, Vicki Alexander, Gurdial Duhre, Susie McIntyre
2. Minutes of 8th (28/01/16) and 9th (11/03/16) Meetings
Both sets of minutes approved
3. Survey
GD was investigating different ways of wording / additional questions for the Club first survey sent to us from Scott Madden. This was emailed for feedback. (See attached survey)
The purpose of the survey is to help us to write a mission statement for the club.
GN read through. AMc commented that it sounds to be aimed at the adult members of the club.
Questions accepted – 1, 2,3,5,7
Recommend remove Q4
Add 'would you be interested in gaining a first aid qualification'
Remove free shirt incentive (survey is supposed to be anonymous, would be difficult to know who the shirt is to go to)
AM to redraft and add to the website for GN to access and answer in order to check it, then AM can put the survey live.
4. Player Pathway
Copies passed out for committee to consider. Feedback to be sent to AM in order for him to collate it then to prepare draft 2 with Andy Mc.
5. AGM – papers, agenda, people
Date of AGM Wednesday 4th May 7pm. Committee looked over the documentation prepared by GN:
 - Proposed Agenda – no changes to note
 - Office bearers process – add Corinthians Convenor as a role
 - Election of management Committee form – fine – returns to CB. Agreed to accept proposals in writing by Sat 30th April.
 - Roles for next season – do we need to add a men's match secretary role? (Ladies currently have this position) DN fulfilling requirements of this post currently, but his concerns about his ability to attend Management Committee meetings mean that his current role as Men's secretary may not be suited to him. Making him Men's match secretary would allow him to continue his role and not affect the committee's ability to be quorate in his absence. Agreed to add role of Men's match Secretary.
 - Financials to be presented at AGM but not sent prior to meeting with AGM papers.
6. Subscriptions 2016-17
Following from last meeting RN presented views of some club members and also an alternative proposal for subs:
 - There have been some complaints from members about the initial outlay of subs. Can we change the structure by having joining fee then collect money throughout the year?
Discussion about previous rates for men - £95 plus £3 match fees, but it was acknowledged that the men's club needed the Kobra's fees to break even.

- GN pointed out that there had been no drop in numbers for ladies due to new subs system and that numbers at training had increased as a result of the training fee being incorporated.
- Concerns raised seem to be mostly concerned with 'value for money' if players are not getting to partake in matches and therefore feel that they are paying for something they are not getting. This is particularly an issue for those making themselves available but not being selected.
- Is the current structure a barrier to people joining?
- Collection of match fees – it was agreed that this was a headache for the treasurer, and for captains.
- How much do we need to charge to be able to operate and to survive? Difficult to answer as dependant on numbers.
- DO felt that once pitch is renewed there will be a better acceptance as there will be more club spirit.
- It was reiterated that players should approach the Treasurer if they are out due to injury, for example, for part of the season and can no longer participate as the option is there for players to stop paying fees for a period of time.
- Proposed for presentation at AGM: no change to subs rates as easier for match fees to be collected. However, there is an awareness of the concerns for players not playing as many matches as others and we may look to introduce an intermediary banding to cover full SHU membership and training fees.
- It was noted here that is important for a note to be kept of how many matches each player plays to ensure we do not have members down as social and playing more than 3 games and vice versa.
- As per brochure we need to get photos after each match.
- AM to add 'if you have any concerns over your ability to play each week speak to the treasurer' to the website. Also GN to mention this at AGM to give members an opportunity to voice their concerns.
- Alternative of initial fee then pay as play relies on captains collecting match fees and someone collecting training fees every week.
- Overall 'we are keen to find a middle ground that allows for inclusivity for members and also the needs of the treasurer'

7. Kit

What is next step? Need sizes and numbers but not sure if the decision that had been made about the kit had been explained explicitly to Chris or Lindsey. LS and AMc to speak to Lindsey and Chris respectively in order to communicate the Committee's decision. Then we need to obtain sample sizes to allow us to collate an order. This needs to be done ASAP to hopefully allow us to have them in time for the AGM or for a separate kit meeting.

8. Annual Dinner & Awards

Stuart has booked Loch Leven's Larder and is currently trying to organise a disco. Cost will be around £35. Disco or no Disco? Those present were not particularly interested in having a disco, a ceilidh alternative would be too expensive. It was decided that simply dinner and drinks would be the better option.

Awards – Around 6 awarded by Men in previous years. Should we use the same structure for men and ladies? Yes – DO and AMc to provide GN with details to allow her to get the ladies awards streamlined.

9. Summer Hockey

When to start – first Tuesday in May

What to charge? £2 last year barely covered costs. £2.50/£3.00? £3.00 agreed as fee this summer.

Can we do away with cash? Decided to take a register and then bill members at the end of the summer – we need to take a register anyway to check for non-club members, who will also need to sign a disclaimer.

Summer slam / matches over summer – sometimes difficult to get numbers, would like to try to organise a few mixed friendlies, RS to approach Innerleithen to see if there are any mixed team options we can join in with. Other option out there, for example 7's in Edinburgh, sourced by Kirsty.

10. Club Day

Will we do one? Need to find a new social convenor to organise it as Vicki will not be back.

Potentially to be held on the 27th August? Suggested we could also look at the format to see if we can find a way of encouraging older Kobras along to adult hockey.

11. Fundraising

Business case put forward to John Fife at PKCC with a view to the matter being table at the council meeting at the end of April. Unfortunately as he is on holiday until the day after the meeting it is now likely that it will not be tabled until June. AM to speak to Cllr Giaccopazi to push the matter to be presented in the April meeting, otherwise time will be very tight for us to get new pitch in for next season.

- Land Trust application rejected.
- Big donation from a Kobras parent of £800
- Fund now sits at £10940 in account. Most money is now going into Kinross Astro account; this currently holds around £2000. Total therefore around £13k.
- Sponsored walk – so far around £1000 has been raised.
- Overall we have raised £92K
- We have £19K of free reserves and £35K in the bank.
- We will need money for extra equipment for maintaining the pitch -DO to ask Binn skips if they will sponsor this. Initial costings for maintenance are:
 - McNab estimate £10K annually, covering weekly brush, 3 deep cleans and a decompaction.
 - Henderson grass can sell most equipment to do the maintenance ourselves for around £10/£15k, and a contractor would deep clean it.
 - Could get a tractor with a drag brush for 3/4k.
 - Buying equipment would create issues for storing and maintaining it. A shipping container would be £2.5K, KGV happy for us to situate one on site.
 - There are other options for maintenance and there is still work to be done to find out about them, eg George Watsons have someone in 3 times a year.

RN speaking to people from Tiger Turf to try to establish the best maintenance option.

- Floodlight maintenance – RN spoke to DC lighting. £1500 cost for a one off call out every 2 years, or when needed. Alternatively, £62.50 paid per month as a maintenance retainer. Contract option was opted for as preferred option.

12. Reports (round the table briefly)

CPO – PVG form now on SHU database to allow MB to check forms and identification for applicants.

13. Date of next meeting

To be decided at AGM.

Meeting closed 9.30pm.